Feedback on UND Mission, Vision, and Values - Staff Responses [Paper Format] ONLY Report Date: October 12, 2022

Report created by University Analytics & Planning

NOTE: All names, titles, and/or descriptions clearly identifying an individual(s) were replaced with "INFORMATION REDACTED".

UND's Proposed New Mission Statement - Please indicate your agreement with the following statements below.

#	Question	Minimum	Maximum	Mean	SD	Variance	Count
1	I support UND's Mission Statement.	1	5	2.42	1.14	1.29	26
2	UND's Mission Statement is easy to understand.	1	5	2.35	1.09	1.20	26
3	UND's Mission Statement is achievable.	1	5	2.42	1.03	1.05	26
4	UND's Mission Statement accurately reflects UND's purpose.	1	5	2.72	1.14	1.29	25
5	UND's Mission Statement is inclusive of all constituents.	1	5	2.69	1.12	1.26	26
6	UND's Mission Statement will help strategically position us to be successful moving forward.	1	5	2.46	1.03	1.06	26
7	UND's Mission Statement differentiates us from other institutions of higher education.	1	5	2.65	0.94	0.88	26

#	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I support UND's Mission Statement.	15.38% (4)	53.85% (14)	11.54% (3)	11.54% (3)	7.69% (2)
2	UND's Mission Statement is easy to understand.	11.54% (3)	65.38% (17)	11.54% (3)	0% (0)	11.54% (3)
3	UND's Mission Statement is achievable.	7.69% (2)	65.38% (17)	11.54% (3)	7.69% (2)	7.69% (2)
4	UND's Mission Statement accurately reflects UND's purpose.	4.00% (1)	56.00% (14)	16.00% (4)	12.00% (3)	12.00% (3)
5	UND's Mission Statement is inclusive of all constituents.	7.69% (2)	46.15% (12)	26.92% (7)	7.69% (2)	11.54% (3)
6	UND's Mission Statement will help strategically position us to be successful moving forward.	11.54% (3)	50.00% (13)	26.92% (7)	3.85% (1)	7.69% (2)
7	UND's Mission Statement differentiates us from other institutions of higher education.	3.85% (1)	46.15% (12)	38.46% (10)	3.85% (1)	7.69% (2)

Missing From Proposed New Mission Statement - What is missing from UND's proposed new Mission statement? [Please number each item within the text box below]

Better pay \$. Go Sioux!

nothing

common sense

We will never get a high quality gorkforce with the salary that is offered here. It all sounds good but follow through.

Core values should be something to believe in not yoru liberal arts LGBTQ agenda a small, small portion of America believes in. Ger back to teaching the basics of R, R, A. Use the bible as a guide not some crazy East & West Coast ideas you want to jam down our midwest values throats.

mission statement helps students and higher ups above supervisors. You don't care about custodians. Dismantle core.

That all of staff operations matter!

none

No things missing from UND's proposed new mission statement

Really can't think of nothing.

UND's Proposed New Vision Statement - Please indicate your agreement with the following statements below.

#	Question	Minimum	Maximum	Mean	SD	Variance	Count
1	I support UND's Vision Statement.	1	5	2.38	1.27	1.61	26
2	UND's Vision Statement is easy to understand.	1	5	2.50	1.17	1.38	26
3	UND's Vision Statement is achievable.	1	5	2.42	1.06	1.13	26
4	UND's Vision Statement accurately reflects UND's aspirations.	1	5	2.5	1.21	1.46	26
5	UND's Mission Statement is inclusive of all constituents.	1	5	2.62	1.20	1.45	26
6	UND's Vision Statement will help strategically position us to be successful moving forward.	1	5	2.62	1.10	1.21	26
7	UND's Vision Statement differentiates us from other institutions of higher education.	1	5	2.88	1.14	1.31	26

#	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I support UND's Vision Statement.	19.23% (5)	53.85% (14)	11.54% (3)	0% (0)	15.38% (4)
2	UND's Vision Statement is easy to understand.	11.54% (3)	57.69% (15)	11.54% (3)	7.69% (2)	11.54% (3)
3	UND's Vision Statement is achievable.	11.54% (3)	57.69% (15)	15.38% (4)	7.69% (2)	7.69% (2)
4	UND's Vision Statement accurately reflects UND's aspirations.	19.23% (5)	38.46% (10)	26.92% (7)	3.85% (1)	11.54% (3)
5	UND's Mission Statement is inclusive of all constituents.	15.38% (4)	38.46% (10)	26.92% (7)	7.69% (2)	11.54% (3)
6	UND's Vision Statement will help strategically position us to be successful moving forward.	7.69% (2)	50.00% (13)	26.92% (7)	3.85% (1)	11.54% (3)
7	UND's Vision Statement differentiates us from other institutions of higher education.	7.69% (2)	30.77% (8)	42.31% (11)	3.85% (1)	15.38% (4)

Missing From Proposed New Vision Statement - What is missing from UND's proposed new Vision statement? [Please number each item within the text box below]

Better pay \$. Go Sioux!

nothing.

No one person I have ever met talks like that in Grand Forks.

It does not reflect values of North Dakota people and our community outside of the UND campus.

Want vision, UND have no visions, only money

nothing.

none

No things missing from UND's proposed new vision statement

Reallly can't think of nothing.

UND's Proposed New Core Values - Please indicate your agreement with the following statements below.

#	Question	Minimum	Maximum	Mean	SD	Variance	Count
1	I support UND's Core Values.	1	5	2.36	1.08	1.16	25
2	UND's Core Values are easy to understand.	1	5	2.64	1.04	1.07	25
3	UND's Core Values are achievable.	1	5	2.72	1.10	1.21	25
4	UND's Core Values accurately reflects UND's priorities.	1	5	2.64	1.04	1.07	25
5	UND's Core Values are inclusive of all constituents.	1	5	2.73	1.00	1.00	26
6	UND's Core Values will help strategically position us to be successful moving forward.	1	5	2.69	1.01	1.02	26
7	UND's Core Values differentiates us from other institutions of higher education.	1	5	2.81	0.94	0.88	26

#	Question	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
1	I support UND's Core Values.	16.00% (4)	52.00% (13)	20.00% (5)	4.00% (1)	8.00% (2)
2	UND's Core Values are easy to understand.	4.00% (1)	56.00% (14)	20.00% (5)	12.00% (3)	8.00% (2)
3	UND's Core Values are achievable.	4.00% (1)	52.00% (13)	24.00% (6)	8.00% (2)	12.00% (3)
4	UND's Core Values accurately reflects UND's priorities.	4.00% (1)	56.00% (14)	20.00% (5)	12.00% (3)	8.00% (2)
5	UND's Core Values are inclusive of all constituents.	3.85% (1)	46.15% (12)	30.77% (8)	11.54% (3)	7.69% (2)
6	UND's Core Values will help strategically position us to be successful moving forward.	3.85% (1)	50.00% (13)	26.92% (7)	11.54% (3)	7.69% (2)
7	UND's Core Values differentiates us from other institutions of higher education.	3.85% (1)	34.62% (9)	46.15% (12)	7.69% (2)	7.69% (2)

Missing From Proposed New Core Values - What is missing from UND's proposed new Core Values? [Please number each item within the text box below]

Better pay \$. Go Sioux!

nothing

Please input ask the people who work here

Get back to the basics not push your LGBTQ etc. agenda and liberal ideas down our throats.

Dismantle core! You don't' want to listen to custodians. You want dolls and yes sirs.

nothing

none

no things missing from UND's proposed Core Values.

Can't think of nothing.

Please provide additional feedback you would like to leave for the Strategic Planning Committee.

Better Pay \$. Go Sioux!
scrap it. Start back to our 1990 afenda an dforget all the liberal all inclusive crap that has this university all tied up in bullshit.
You always cater to the small liberal minority. This is not our community, not our stated beliefs.
I know you hate this, but this is honesty.
Let staff share options
no
none
none as of now.

Please provide your email below, if you would like someone from the Strategic Planning Committee to reach out to you.

no thank you
INFORMATION REDACTED