

Minutes of the University Council Meeting
October 30, 2012

James Mochoruk, Chair of University Senate, called the meeting of the University Council to order at 3:30 p.m. in the Gransberg Room, Gorecki Alumni Center.

Mr. Mochoruk welcomed those in attendance and introduced President Kelley for the State of the University Address.

President Kelley thanked those in attendance, indicating that this provided an opportunity to reflect on successes and challenges that impact the University as we move forward. He thanked the faculty and staff for their daily contributions to the mission of the University--teaching our students.

This semester there are 15,250 students enrolled at UND, an all-time record. We have students from every state and 50 foreign countries. We have an average ACT composite of 23.5 and an average GPA of 3.33. Graduate enrollment is 2,800, up 5%. It is clear that UND's reputation is solid and affords its students excellent academic value. With the long-term goal of being an AAU institution, we are making progress in drawing students with exceptional educational credentials.

Contributing to the reputation of the University is the commitment to teaching. We have over 800 faculty, nearly 1,000 professional and scientific staff, and over 1,000 general staff. We have 36 new full-time faculty and we have had 31 faculty retire or move to other career opportunities. Mr. Kelley welcomed one of the newest staff, Police Chief Eric Plummer. He expressed thanks to the contributions of all to the success of UND.

Mr. Kelley then recognized groups that are rarely thanked – volunteers who help the institution succeed. Volunteers teach in colleges, assist in outreach, mentor students, and assist at many student activities including athletic events, social events and professional services in the community. He recognized First Lady Marcia Kelley for her work in partnership with Lori Reesor, Susan Walton, Leigh Jeanotte and Tim O'Keefe on the "More than Beads and Feathers" program recognizing achievements of our Native American alumni. He thanked all the partners.

Mr. Kelley thanked all the faculty, staff, and students for their pivotal role in shared governance. He thanked Jim Mochoruk, University Senate, Staff Senate, and Student Senate.

Mr. Kelley stated that he would focus on the strategic University initiatives. He commended the persons in Academic Affairs, specifically Steve Light, and those in Student Affairs for their work in achieving the strategic initiatives of: enriching the student experience, facilitating collaboration, encouraging gathering, expanding UND's presence, and enhancing the quality of life for faculty and staff.

For enriching the student experience, Mr. Kelley noted the first-year experiences and the exciting approaches they take to learning and commented upon the expansion of living/learning communities by adding aviation and engineering to the existing honors and wellness programs. He also mentioned the initiatives for undergraduate research. All methods engaged students and enhanced the undergraduate experience.

Mr. Kelley noted the new degree opportunity of Petroleum Engineering. He also called attention to the NDUS initiative established by Dr. Shirvani, "Pathways to Student Success." He indicated that there are two areas that are currently being worked on. Because AAU membership is the aspirational goal, the initiative is for quality programs and quality students. The plan is to increase entrance requirements over time. In the matter of tuition and fees, there may be differentials by program or major. There is work being done on a plan for tuition and fees. The implementation of this will not be in 2013 but modest implementation will begin in 2014 and will increase in the years to come. There will be NDUS participation in more effective enrollment management across the system. There will be specific groups of students at specific institutions.

In facilitating collaboration, Mr. Kelley noted various collaborations involving music with area high schools and UND; an initiative in chemical engineering and the EERC for biofuels; UAS research and development with a UND/NDSU partnership; digital humanities with computer science; and art and music archival storage at the Chester Fritz Library. President Kelley indicated that there are many more examples in nursing and medicine, including the partnership with NDSU for the Master of Public Health program. It is an exciting time at UND. This includes collaboration with the NDUS system IT building near Ryan Hall and the system data center.

When speaking of encouraging gathering, Mr. Kelley noted that the Gorecki building is now the entryway to UND. Admissions and Enrollment Services staff are housed there. Gorecki is a LEED Platinum building. Conserving and sustaining energy and the environment is important and the Gorecki building is an example. There are many gathering opportunities sponsored by Student Government and Student Affairs. Some of the opportunities for gathering include the arts, community lectures and athletics.

In the area of expanding UND's presence, the President announced that there is a possibility of a UND branch campus being established. This would be discipline specific, petroleum centered, in the western part of the state. We would partner with Williston State College; discussions are in the early stages. Mr. Kelley then pointed out OLLI, the Osher Lifelong Learning Institute, that UND provides around the state. There was a career development opportunity for high school sophomores to meet with over 80 vendors on business opportunities. Mr. Kelley showed a video on the UND Art Collections at the Empire Arts Theatre. He expressed thanks to Art Jones and Brian Fricke for that exhibit.

The last area that the President discussed was quality of life. He mentioned that there are partnerships, collaborations and a remarkable selection of opportunities every weekend.

UND has been ranked the third healthiest university in the nation by Greatist.com. He remarked on the partnership with Choice Fitness for the home of UND Tennis.

Leadership development for the campus is important. We need exceptional teaching, service and research. We also need exceptional leadership. He noted the Chairs Leadership initiative, University Governance 101, for rising junior faculty, the Midyear Career Faculty Development cohort, and Scholarship of Teaching and Learning. He expressed thanks to Trish Young for leadership of the Staff Senate, which has done much to develop staff relationships and professional growth.

The 2012-2013 Budget had total revenues going into the second biennium of more than \$415 million. He recommended viewing the financial annual report for 2011 which is on the Vice President for Finance and Operations website. He reminded the Council that revenue sources are just under one-fourth from state appropriations, just over one-fourth from tuition and fees, over one-fourth from grants and contracts and the final one-fourth comes from auxiliary business. President Kelley indicated that a challenge forthcoming is the federal budget, the fiscal cliff and the 1/1/2013 sequestration due to the failure of Congress to come to an agreement on the budget. The cuts, if they come, will have some impact on UND, especially on grants and contracts.

The state legislative session will be a challenge but Mr. Kelley is optimistic. UND will ask for a base funding increase of \$18.25 million, excluding financial aid. This is the cost to continue with some new programs. The new programs will be the BS in Aerospace and Mechanical Engineering and the western initiatives. There are system initiatives for emergency preparedness which impact UND, as well as those for enhancing the statewide Nursing Consortium. One capital priority is to expand the School of Medicine and Health Sciences; the request is for a new building and repurposing of the current building. There is a request for a Law School renovation and addition. We will request approval to issue revenue bonds for student housing, expand the College of Business and Public Administration, and a revised authorization for the indoor practice facility.

Mr. Kelley spoke of the public/private partnerships. Many states have matching programs and a state match of the dollars coming into NDUS will be sought.

There will be new funding models for the institutions. A task force has been working on this since the last legislative session. Some of the appropriations will be adjusted to completed student credit hours. Some of the appropriations will be tied to performance outcomes, the number of graduates, and time to degree. President Kelley suggested that all should pay attention to the Governor's address and the upcoming legislative session.

Mr. Kelley reported on the following:

- Recently the initial phase for the Provost search was completed. Mr. Kelley has received three candidates from the committee. He indicated that he plans a conversation tomorrow with a candidate and hopes to have an announcement soon.

- The diversity consultants are on campus. They are looking at how to implement the Diversity Advisory Council recommendations.
- The Higher Learning Commission visit will be next year, 2013. Many have worked on the documents for the visit, too many to thank all.

UND is committed to philanthropy. UND will look for a state match of dollars. Recently, a private/public partnership was announced for the Harold Hamm School of Geology and Geological Engineering. This is due to Harold Hamm's donation of \$5 million, a \$5 million donation from Continental Resources, Inc., and a state grant for \$4 million.

In conclusion, President Kelley stated that it is very clear that UND is a vibrant, diverse, complex and challenging university. It derives its vitality from the faculty, staff and students. It is a contemporary research university with the heart and soul of a liberal arts institution. The university values collegiality and collaboration. Resources will continue to be committed across the programs of liberal arts to educate individuals for the life skills of critical thought, effective communication and problem solving. UND must prepare students in these fundamental skills for every walk of life.

President Kelley thanked the audience and stated that "Together we will shape an exceptional UND."

Mr. Mochoruk then gave a status report for the University Senate.

- Activities May–October, 2012
 - In May the Senate unanimously endorsed a resolution to establish an Ombuds Office at UND. Similar resolutions from the Staff and Student Senates, and support from agencies such as the Conflict Resolution Center and PAC-W encouraged the Senate leadership to approach the President with a proposal on this matter, which he approved in principle. In subsequent meetings with the President and with representatives of the Office of General Counsel and both Staff and Student Senates, it was decided to form an Ad-Hoc Committee composed of faculty, staff, students and a representative of the OGC to develop a job description and a detailed list of responsibilities in preparation for hiring UND's first Ombuds person as soon as possible. This work is now well under way.
 - The Senate has also launched another Ad-Hoc Committee, this one designed to examine the very nature and structure of shared governance on the UND campus. This Ad-Hoc Committee on Shared Governance, which has representatives from faculty, staff, the student body and administration, is now meeting on a regular basis to consider how best to facilitate collaborative governance on campus and how to bring more campus citizens into the process.
 - This summer the Senate Executive Committee, working with Provost LeBel, engaged Professor Paul Sum of the Department of Political Science to undertake a thorough analysis and update of the Faculty Handbook. With this report and recommendations now in hand (presented at the

September meeting of the Senate) a strategy for implementing the proposed changes has been agreed upon and a new, standing committee of the Senate is about to be formed to superintend the process of bringing about the necessary changes, which range from minor editorial matters to more substantive updates of the Handbook.

- The SEC facilitated a meeting and webinar late in May on the proposed changes to the Learning Management Systems envisioned under the “Efficiencies Memo” of last year.
- The Senate Executive Committee also facilitated a meeting for UND faculty with the LEMAP consultants (August) who are helping UND to review and re-envision its policing and security work.
- At the invitation of President Kelley, Senate leadership has been involved in: a) the search for a new Provost; b) the possible redefinition of the functions and responsibilities of the Affirmative Action office; and c) gathering campus-wide feedback to the proposals of Chancellor Shirvani. The Chair of the Senate has also been invited to join the President’s Cabinet.

Ongoing work:

- The Annual Reports of nine of the Senate’s standing committees were received and accepted between May and October.
- The Intellectual Property Policy passed yet again after another round of revisions at the October meeting.
- Conflict of Interest Policy was passed, but had to be changed over the summer to include new federal regulations. As a result it is back in committee before coming before Senate for re-approval. (An interim policy is firmly in place while this work is being completed.)
- Changes to the Special Review Committee Pool charge were passed in October to meet SBHE guidelines.
- The Senate Continuing Education Committee is in the process of redefining its work and mandate.
- An update to the 612 grievance procedure has been accepted by the SEC and is about to come before the Senate.
- The SEC will be asking Senate for a bylaw change at its next meeting in order to allow for the election of a staff representative to the SEC.
- Overall, the Senate is dedicated to improving the nature and practice of shared governance on this campus. There is much work still to be done, but a good start has been made by a very active Senate. It is also the case that the administration in general and Provost LeBel and President Kelley in particular have been very supportive of this work.

Special thanks to:

The Senate Executive Committee

- Ryan Zerr, University Senate Vice Chair
- Curt Stofferahn, University Senate Past Chair
- Kim Kenville, 2013 Faculty Representative

- Paul LeBel, VPAA
- Logan Fletcher, Student Body President
- Douglas Munski, 2012-13 Council of College Faculty Representative
- Suzanne Anderson, Registrar & Secretary to University Senate

And for the last part of the 2012 year:

- Kathy Smart, University Senate Past Chair
- Rosanne McBride, 2012 Faculty Representative
- Don Poochigian, 2012 Council of College Faculty Representative
- Kylie Oversen, 2011-12 Student Body President

Special thanks to:

- Lori Hofland, Assistant Secretary to University Senate
- President Kelley
- Members of the University Senate
- Over 150 faculty members, staff members and students who serve on 25 standing committees of the University Senate, plus several more ad-hoc committees

Mr. Mochoruk asked the Council members if there were any matters arising; there were none, and the meeting of the University Council adjourned at 4:35 p.m.

Suzanne Anderson, Secretary
University Council