

Minutes of the University Senate Meeting
November 5, 2020

1.

The November meeting of the University Senate was held remotely via Zoom Conference at 3:30 p.m. on Thursday, November 5, 2020. Chair Liz Legerski presided.

2.

The following members of the Senate were present:

Alberts, Crystal	Lease, Jered	Reedy, Kaelan
Armacost, Andrew	Legerski, Elizabeth	Reissig, Brad
Barkdull, Carenlee	Liang, Lewis	Robinson, Sarah
Bertsch, Brenna	Light, Steven	Rundquist, Bradley
Chu, Qianli	Lim, Howe	Saligumba, Amanda
Cory, Claire	Linder, Meloney	Sauer, Michelle
Correll, Scott	Lindseth, Paul	Schill, Brian
Denny, Dawn	Liu, Jun	Schlenker, Jared
Doze, Van	Matz, Adam	Shivers, Jed
Dusenbury, Mark	McGinniss, Mike	Spaeth, Andria
Feehery, Davis	Mihelich, John	Storrs, Debbie
Foster, Nathan	Millspaugh, Richard	Stupnisky, Robert
Germolus, Isaiah	Minnotte, Michael	Tang, Clement
Halcrow, Steven	Munski, Doug	Ternus, Matthew
Halgren, Cara	Myers, Brad	VanLooy, Jeff
Hand, Laura	Newman, Robert	Wahl, Faith
Henley, Amy	Ng, Lilly	Walker, Stephanie
Hume, Wendelin	Nilles, Matthew	Wasylow, Megan
Iiams, Michele	Oancea, Cristina	Wilson, Nick
Iseminger, Colt	Olson, Devon	Wise, Richard
Jendrysik, Mark	Park, Chan	Yang, Wei
Juntunen, Cindy	Pedersen, Daphne	Yousif, Zeineb
Kassow, Benjamin	Perkins, Dexter	Zerr, Ryan
Kehn, Andre	Peterson, Karen	Zhao, Julia
Kenville, Kim	Plowman, Austin	
Khavanin, Mohammad	Rand, Kathryn	

3.

The following members of the Senate were absent:

Cherry, Emily	Kostrzewski, Diana	Tande, Brian
Cowdrey, Hunter	Murphy, Eric	Wynne, Joshua
Dodge, Michael	Sens, Donald	Xiao, Feng

4.

Ms. Legerski called the meeting to order and made the following announcements and opening remarks.

a. Reminder of goals for the upcoming year:

- Reignite an understanding of and commitment to shared governance at UND.
- Support individual and institutional commitments to diversity, inclusion, justice.
- Survive the global pandemic and position ourselves to thrive into the future.

- b. Upcoming events to take note of:
- Well Being and Mindfulness event, November 13 from 12:00 to 12:45 p.m.
 - Textbook adoptions for Spring are due October 30 using Follett Discover. To access Follett Discover, log into Blackboard, click on "My UND" and look for Follett Discover on the left side. Phone and email orders will no longer be accepted. If you do not have any orders, please also log in and click the option indicating that you do not have a book for the course, etc. Ms. Legerski reported that the process was very easy fast.
 - The Task Force on the Future of Education at UND is accepting nominations through November 1, so if you would like to nominate yourself or someone else for this group, please do so by then.
- c. Reminder of Senate Committee report deadlines. Please work with your committee to put together your report. The following reports are due or overdue:
- Due October 22: Honorary Degrees, Standing Committee on Faculty rights
 - Due November 19: Faculty Handbook. Legislative Affairs, Library
- d. The Village resources available to faculty and staff (the Village Rep) will be rescheduled for the December 3 Senate Meeting.
- e. Ms. Storrs and Ms. Wages reported on the process of evaluating Deans. They discussed the ad hoc committee that was formed and how their proposal did not go forward to be implemented. Ms. Storrs stated that all deans and administrators are evaluated within the current policy and the 360 evaluation that is completed at the end of the contract. This year, an additional layer of evaluation has been added starting in January. All department/chair leadership will have an opportunity to complete a survey about the dean's performance as well as additional staff that report directly to the dean. There are different categories that the survey will contain for employee input. This information goes to deans and the provost for annual raises. Deans do their own evaluation and send to the provost and they meet to discuss the evaluation and set goals.
- Ms. Wages stated that the NDUS policy can be found in the faculty handbook. They looked at the UND HR evaluation policy and developed a similar process for the deans. This is for the last year and also to set goals for the next year. The Direct Report process will be incorporated into the annual evaluation process at the end of this year. If they have a 360 review, that information may be included into this year-end evaluation.
- f. Stephanie Walker presented an update and shared photos of the Chester Fritz library renovations.
- g. A Council of College Faculties update was given by Tom Petros. He reported on a discussion on proposed changes in the schedule. The Chancellor wants all campuses to have the same schedule, to include after Thanksgiving and Spring Break 2021. There will be more flexibility in course offerings as we go forth, even after COVID. Mr. Petros also reported on concerns about electronic open resources and how this will be moving forward.

- h. Megan Wasylow gave a Staff Senate update. She stated that there are 225 "31 days of Glory" tickets left to purchase. UND Staff Senate will be bringing forward a proposal for the use of staff vouchers to use at any college, not just where they are employed. A Student Government Update was given by Matthew Ternus. They have been talking with different groups about COVID, including the GF City Council and are happy with the interaction. Counseling services met with student leaders to see how they can work together.
- i. Mr. Ternus reported that Student Senate passed a resolution supporting the S/U grading scales such as spring 2020 term. Student Senate did not meet due to a student/parent forum that was held with the President.
- j. Provost Storrs made the following statements: thanks for participating in the town hall forum; regarding the Start and Stop dates, if any institutions want to go online that is up to them, it does not have to be approved by the NDUS system; Ms. Storrs is excited about the new Task Force on the Future of Academics and how there is so much interest in this group; which will, hopefully meet by the end of November.

5.

Quorum was established.

6.

Without exception the minutes of the October 1, 2020 meeting were approved and filed.

7.

Ms. Legerski gave a Senate Executive Committee (SEC) report on SEC actions:

- a. The SEC voted to approve Faculty Handbook updates related to recent federal Title IX policy changes. No comments on the policy were received from the campus community during the open comment period, but there are a few additional changes that needed to be made which were mostly housekeeping changes to update office/policy titles and procedures throughout the Faculty Handbook;
- b. The SEC voted to support the Student Senate resolution "Support for Reinstating Spring 2020's Student Preference Grading System for the Fall 2020 Semester;
- c. The SEC voted to approve the Faculty Handbook Course Syllabus Policy proposal, which would be included in Section III: Teaching Policies and Procedures, adding subsection XIII. Course Syllabi; policy would require instructors to provide access to a course syllabus at the beginning of the semester for all regular on-campus and online courses.

8.

The 20-minute question period was opened at 4:11:

Ms. Barkdull thanked everyone for the information that was brought forth today regarding questions from the September and October Senate meetings regarding the evaluation of deans. Ms. Storrs talked about the 360 evaluation that is in place and the new portions that are being implemented. Faculty can provide feedback but they hope that it is included in the evaluation. Ms. Wages added that benefited faculty and staff from the college will have input as well and it will be anonymous. Also, if a specific college wants to explore more options, they would work with the President to implement something new through shared governance. Documentation can be provided on the subject of 360

evaluation. This updated annual evaluation will also apply to interim deans.

The question period closed at 4:23 p.m.

9.

The annual report of the Essential Studies Committee was accepted and filed.

10.

The October 1 and November 5, 2020 University Curriculum Committee reports were reviewed. Mr. Munski moved to approve both reports. The motion was seconded by Mr. Iseminger. Mr. Munski and Ms. Alberts made a friendly amendment to remove ART 114 from the report until a later time. Ms. VanLooy seconded and the motion carried.

11.

Ms. Legerski introduced the Faculty Handbook Title IX policy updates. Mr. Liang made a motion to approve the changes, Ms. Kenville seconded, and the motion carried.

12.

Ms. Legerski introduced the Student Government resolution Supporting Reinstating Spring 2020's Student Preference Grading System for the Fall 2020 Semester. Mr. Jendrysik stated that he thought the resolution was a reasonable accommodation for the students during this time.

Mr. Ternus gave some background information. They did a survey with 1,400 responses in the first 24 hours; 67% indicated they want the spring 2020 policy. UND is not alone in this policy; NDSU and Minot State are trying to implement this as well. Mr. Ternus Matt brought up how this situation was affecting students and how stressful it is for students. He feels that UND should break down barriers for their students. This policy does not apply to graduate classes.

Ms. Alberts made a motion to accept the resolution regarding s/u grading. Mr. Jendrysik seconded, and the motion carried.

13.

Mr. Liang motion to extend the meeting to 5:15 p.m. Mr. Perkins seconded, and the motion carried.

14.

The Faculty Handbook Course Syllabus Policy proposal was reviewed. This proposal asks for course syllabus consistency across the board. Mr. Munski made a motion to approve the course syllabus policy. Mr. Perkins seconded the motion. Discussion ensued. Ms. Alberts moved to table the motion, Mr. Munski tabled the motion. Ms. Alberts withdrew her motion. This ended the discussion and it will be brought forth at the next Senate meeting.

15.

The meeting adjourned at 5:15 p.m.

Marci Mack, Acting Secretary
University Senate