



University Senate Agenda

September 2023 Meeting


TO: Members of the University Senate
FROM: Sarah Robinson, University Senate Chair, 2023-2024
SUBJECT: September 7th, 2023 University Senate Meeting
DATE: August 28th, 2023

The September 2023 meeting of the University Senate will be held on Thursday, September 7th, 2023, from 3:30 p.m. – 5 p.m. via Zoom. Voting members will receive a personalized link to join the webinar as a panelist. Please check your clutter/junk/spam folder if you do not see the invitation in your inbox. A public link for visitors will be posted on the Senate website and in the University Letter.

Call to Order (Outgoing Chair Bob Newman)

Senate Calendar:

- 1) Announcements/Chair opening remarks:
 - a. [Welcome from President Armacost]
 - b. Overview of University Senate rules and procedures (Chair Sarah Robinson)
 - c. Comments on coming year (Chair Sarah Robinson)
 - d. Council of College Faculties update (Daphne Pedersen)
 - e. Staff Senate update (Michael Wozniak)
 - f. Student Government update (Ella Nelson)
 - g. Updates from the Provost (Eric Link)
 - h. CIO Madhavi Marasinghe
- 2) Establish Quorum (Secretary Scott Correll)
- 3) Review and approval of May 4, 2023, minutes (see attached, also located on the Senate website)
- 4) UND LEADS Strategic Plan Implementation update: Ryan Zerr, Angie Carpenter
- 5) Senate Executive Committee (SEC) report (Chair Sarah Robinson)
 - a. SEC actions, May to August SEC meetings
 - i. Approved the following:
 1. Summer graduation candidates
 - ii. Discussed the following

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1. Review of Senate Committees and Charges
 2. Committee Chair orientation
 3. Meeting schedules for campus events
 4. Book store performance

- 6) Question period (max 20 minutes)

Consent Calendar:

- 1) Compensation Committee report (see attached)

Business Calendar:

- 1) Election of Senate Vice-Chair/Chair-Elect (see statements attached)
- 2) Election of Faculty Representative for Senate Executive Committee (see statements attached)
- 3) Election of Staff Representative to the Senate Executive Committee
- 4) Election of Student Representative to the Senate Executive Committee
- 5) Election of two Senate faculty members for Committee on Committees

Matters Arising

Minutes of the University Senate Meeting
May 4, 2023

1.

The September meeting of the University Senate was held at 3:30 p.m. on Thursday, May 4, 2023, via Zoom Conference. Chair Bob Newman presided.

2.

The following members of the Senate were present:

Armacost, Andy	Kehn, Andre	Pokornowski, Alex
Azizova, Zarrina	Kinney, Anna Marie	Robinson, Sarah
Bjorgaard, Stacy	Kraus, Robert	Rundquist, Brad
Clark, Travis	Laguetta, Soizik	Seddoh, Amebu
Correll, Scott	Lawson-Body, Assion	Shogren, Maridee
Cox, Paula	Legerski, Elizabeth	Singhal, Sandeep
de Silva, Renuka	Linder, Meloney	Spaeth, Andria
Denny, Dawn	Lindseth, Glenda	Sperle, James
Dhungana, Bebas	Link, Eric	Traynor, Paul
Dockter, Sally	Liu, Jun	Tulin, Alexei
Doze, Van	Malloy, Art	Urban, Shanna
Gjellstad, Melissa	Marquis, Jared	Wahl, Faith
Halcrow, Steven	Maskaly, Jonathan	Weber, Bret
Iseminger, Colt	Masursky, Danielle	Wild, Brandon
Jendrysik, Mark	Mattingly, Shaina	Wise, Richard
Jordan, Rachel	Mihelich, John	Zerr, Ryan
Juntunen, Cindy	Milavetz, Barry	
Kalbfleisch, Pamela	Newman, Robert	

3.

The following members of the Senate were absent:

Adjekum, Daniel	Henneman, Emily	Peterson, Karen
Alberts, Crystal	Homstad, Stephanie	Rajpathy, Odele
Berry, Whitney	Ji, Yun	Running Bear, Ursula
Crotty, Tyanne	Kuznicki, Malissa	Sela, Sapir
Dada, Precious	Light, Steve	Sheridan, Bill
Dahlke, Rachel	Mamaghani, Iraj	Smart, Kathy
Emter, Adelyn	Mastrud, Morgan	Stone, Lucian
Fiedler, Kianna	Mongeon-Stewart, Karla	Strand, Skyler
Germolus, Isaiah	Mosher, Sarah	Tande, Brian
Grijalva, Jim	Niemi, Tyler	Wallace, Alfred
Gupta, Surojit	Olson, Katlyn	Wilson, Nick
Henley, Amy	Pappas, Brian	Wynne, Joshua

4.

Mr. Newman called attention to the Election for Senate Committees. The results are attached to the Senate agenda.

5.

Mr. Armacost provided the following legislative updates. Mr. Armacost thanked the University Senate for the leadership during this academic year. Mr. Armacost recognized Mr. Newman's leadership as chair for this academic year. The appropriation bill (HB 1003) has passed the legislature, but has not been signed by the governor. There are increases of a 6% and 4% merit pool available for raises in 2023 and 2024. Mr. Armacost also thanked Ms. Wahl for her student leadership. The post-tenure review bill was defeated. The specified concepts (SB 2247) passed by guaranteed academic freedom and freedom of speech. It appears that the UND campus already complies with new gender identity laws. The concealed carry bill on campus was defeated. The UND Leads strategic plan implementation team will be co-chaired by Ryan Zerr and Angie Carpenter.

6.

Ms. Legerski provided a Council of College Faculties update. The majority of respondents stated that they would like to extend the contract. There is a committee that will be formed to review post-tenure review processes.

7.

Ms. Cox provided an update from Staff Senate. Tonight, there will be a May the Fourth Be with You trivia context. New senate leadership will begin May 10th. Andria Spaeth will be the new president.

8.

Ms. Wahl provided the following updates on Student Government. The last business meeting was last night. There is a new Cassie Gerhardt Servant Leadership award. It was an honor to be in this position and working with everyone. Ella Nelson will be the new Student Senate president.

9.

Mr. Link provided the following updates from the Provost Office. The new strategic plan has been launched. Mr. Link provided examples of items initiatives already underway for each pillar. Next year we will have our HLC reaffirmation site visit. Commencement season is upon us. Please join us to celebrate their successes.

10.

Ms. Marasinghe provided the following updates from the Office of the CIO. There are several summer projects underway. There will be an update to a new virtual private network to use. The telephone system will be moving to the cloud. Go live will now be the middle of June. Citrix will be disabled this summer. Apporto will be the new solution. The UIT helpdesk has moved to the cloud. Starfish retention solutions will be replaced with Civitas over the next year.

11.

Ms. Plumm and members of her team provided the following updates regarding the Experiential Learning Center. This will be a method to help our students develop skills that our workforce needs. The idea also aligns with our current strategic plan and each of the pillars. The implementation of this project would be over two phases.

12.

Mr. Newman stated the following reports are due from senate committees:

Intellectual Property, February 16th

Conflict of Interest/Scientific Misconduct, March 23rd

Curriculum, March 23rd

Intercollegiate Athletics, March 23rd

Online & Distance Education, March 23rd

Budget, April 20th

Open Educational Resources, April 20th

Scholarly Activities, April 20th

13.

Quorum was established.

14.

Without objections, the minutes from the March 2, 2023, senate meeting were approved.

15.

Mr. Newman provide a report from the Senate Executive Committee. The legislation has already been discussed. There will be additional discussions on weather closures. There is a proposal for graduate tuition waiver policy. The UND LEADS implementation structure was distributed with the agenda.

16.

The twenty minute Question and Answer period began at 4:28 p.m. Ms. Legerski inquired about the funding bill and the distribution of the merit money and a mandatory minimums. Mr. Armacost stated it is being discussed at the Executive Council on Monday. Ms. Laguette asked about a salary study. Ms. Stewart detailed that we are finalizing hiring a consulting firm to conduct the study. The question period concluded at 4:34 p.m.

17.

Mr. Newman called attention to the Curriculum Committee April and May report. The April report was approved by the Senate Executive Committee. Without objection the May report, the report was filed.

18.

Mr. Newman called attention to the Online & Distance Education committee report. Without objection, the report was filed.

19.

Mr. Newman called attention to the Academic Policies and Admissions committee annual report. Without objection, the report was filed.

20.

Mr. Newman called attention to the Conflict of Interest/Scientific Misconduct annual report. Without objection, the report was filed.

21.

Mr. Newman called attention to the Intercollegiate Athletics annual report. Without objection, the report was filed.

22.

Ms. Newman announced the runoff election for the Senate Honors committee. The new committee member is Lavinia Iancu.

23.

Mr. Newman called attention to the Senate Committee on Committees charge update. Mr. Milavetz moved to approved. Mr. Jendrysik seconded. Without discussion, the motion carried.

24.

Mr. Newman called attention to the University Assessment Committee charge update. Ms. Laguette moved to approve. Mr. Milavetz seconded. Without discussion, the motion carried.

25.

Mr. Newman called attention to the Senate Online & Distance Education committee resolution. Mr. Milavetz moved to approved. Ms. Gjellstad seconded the motion. After a brief discussion, the resolution carried.

26.

There are no matters arising.

27.

The meeting adjourned at 5:00 p.m.

Scott Correll, Secretary
University Senate

Annual Report of the University Senate Compensation Committee

May 3, 2023

AY 2022-2023

Members:

- Jane Berne (2023), A & S, Voting
- Ken Flanagan (2023), CNPD, Voting
- Steven Lemire (2023), EHD, Voting
- Sheila Netz (2024), CNPD, Voting
- Amanda Haage (2025), SMHS, Voting
- Katie Douthit (concurrent/ex-officio), retirement specialist, Advisory
- Eric Link (concurrent/ex-officio), VPAA, Advisory
- Daphne Pedersen (concurrent/ex-officio), CCF, Voting
- Peggy Varberg (concurrent/ex-officio), AVP of Human Resources & Payroll, Advisory

The Compensation Committee met three times over the academic year, attending to the following business items:

1. Electing a chair for AY 2022 – 23.
2. Rectifying discrepancies between the University Senate website (Committee “functions and responsibilities”) and the Committee Manual (rev. 02/2020).
3. Reviewing progress and updates pertaining to the University’s RFP for a campus wide study of faculty and staff compensation.
4. Electing a chair for AY 2023 – 24.

Respectfully submitted,

Daphne Pedersen, Chair

University Senate Compensation Committee (SCC)

Vice-Chair

Zarrina Azizova

Dr. Zarrina Talan Azizova (she/her/hers) is an associate professor of Higher Education in the department of Education, Health and Behavior Studies. She is also a program director for M.S. in Higher Education. She taught at Oklahoma State University where she completed her M.S. in Higher Education/Comparative International Higher Education and Ph.D. Educational Leadership and Policy Analysis/Higher Education with an emphasis on Classical and Contemporary Sociological Theories. She is originally from Uzbekistan where she completed her Bachelor's degree in Roman-German philology.

Dr. Azizova's research centers on the issues of postsecondary access and student success to understand and advance equity-conscious educational practices for diverse students. She has published several solo and co-authored peer-reviewed articles and book chapters. She regularly presents papers at the primary scholarly conferences in higher education: the Association for the Study of Higher Education (ASHE) and the American Educational Research Association (AERA) Division J (Postsecondary Education). She contributed to the expert report for court proceedings in *Smith v. Regents of the University of California* (2020) that argued against the use of discriminatory SAT and ACT scores in the UC's admissions. Currently, she serves as an advisory board member for the NSF Advance Grant and an external evaluator for the NSF S-STEM grant at UND. She also collaborates with several STEM education faculty to secure a grant support for the research project and anti-deficit partnership framework on broadening participation in engineering education and the workforce in North Dakota. Dr. Azizova is a second-term member of the editorial boards of the *Journal of College Student Development* and the *Journal Committed to Social Change on Race and Ethnicity*. She chaired and organized [the Career Success Workshop for International Students and Scholars for ASHE](#) and twice co-chaired the Division J conference program for AERA. In Fall 2022 she was honored with the invitation from Lumina Foundation to join World Council for Intercultural and Global Competency, UNESCO Story Circle methodology, and hundred other selected professionals for the global forum *Intercultural Competence and the Future of Work* in Washington D.C. This work aims to build stronger global networks across various education-serving sectors and academic disciplines to share DEI expertise, engage in inclusive practice, and advance equity-oriented initiatives domestically and globally.

Dr. Azizova teaches graduate courses and advises doctoral and master's students. Her teaching portfolio aligns with her research expertise and practice-oriented goals. She received an honor to be nominated and awarded *Excellence in Graduate Teaching and Advising* in the College of Education and Human Development in the Spring of 2022.

Dr. Azizova has served UND in various initiatives and committees, including the two major ones: as a member of the Taskforce on the Future of Education at UND and a co-chair of the Student Success through Academic Excellent team of the UND LEADS Strategic Plan Development. She is an elected representative from the EHBS to serve as a Senate member at UND (2022-2023, 2023-2024).

Michael Dodge

Michael S. Dodge currently serves as Interim Director of the UND Honors Program, as well as Associate Professor & Graduate Program Director in the Department of Space Studies at the University of North Dakota. Prof. Dodge received his LL.M. degree in Aviation & Space Law from McGill University in the Spring of 2012 (thesis: “Global Navigation Satellite Systems (GNSS) and the GPS-Galileo Agreement”). Before attending McGill, he obtained his J.D. in 2008 from the University of Mississippi School of Law, where he was also the first recipient of the Certificate in Remote Sensing, Air, and Space Law. He obtained dual degrees in B.S. (Biological Sciences) and B.A. (Philosophy) in 2005, from the University of Southern Mississippi.

While at UND, Prof. Dodge has served as a Senator-at-Large for the University Senate (2016 – 2020), Senator from the JDO School of Aerospace Sciences (2023 – present), and has served on the Library and Essential Studies committees for Senate. He served as Chair of the Essential Studies Committee for the 2019 – 2020 year. In 2022, he was a founding member of the UND LGBTQ+ Faculty Staff Association, and was the chair of the organization from 2022 – 2023. Prof. Dodge also serves as an adjunct for the UND School of Law.

Prof. Dodge’s research has included GNSS law, remote sensing law & regulation, environmental regulation of outer space, concepts of sovereignty and ownership rights in space, and the nexus of remote sensing technology with global humanitarian law and disaster relief law. Current studies include examination of future environmental regulatory structures for orbital space, as well as domestic United States legislation and its relationship with the precept of non-appropriation in outer space, including an analysis of the ownership of celestial resources from potential asteroid mining operatio

Prof. Dodge teaches several courses for Space Studies, including Space Politics and Policy (SpSt 560), Space Law (SpSt 565/LAW 351), Remote Sensing Law and Policy (SpSt 575/LAW 352), and Space & the Environment (SpSt 545). These courses include a multitude of historical, political, and legal facets to space activities, and cover subjects such as legal issues in space exploration; regulation, privacy law, and constitutional concerns surrounding the use of remote sensing technology; licensing and regulatory requirements for space activity; the historical and evolutionary nature of space policy (both nationally and internationally); public international law; and domestic United States legal governance of space activity.

Faculty Representative on Senate Executive Committee

James Grijalva

James M. Grijalva is the Friedman Professor of Law at the School of Law, and has been at UND since 1994. His teaching and research focus on the intersection of federal Environmental, Indian and Administrative law. Selected University and NDUS service includes: Faculty Advisor to the SBHE (2 terms); NDUS Faculty Compensation Committee; NDUS Intellectual Property Task Force; North Dakota Higher Education Roundtable; Chair, UND University Senate; UND University Senate Revision Committee; Co-Chair, UND School of Law Dean Search Committee.

Sandep Singhal

Sandep is passionate about his research focused on identifying the key elements to understanding intrinsic and extrinsic factors which is having a major impact on cancer diagnoses and may affect patient response to treatment. He has brought a number of research grants to the university for his efforts in bioinformatics and artificial intelligence. His research in this area was recognized globally, and published in leading high impact scientific journals, including, Journal of Clinical Oncology (JCO), Journal of Clinical Investigator (JCI) insight Nature genetics, and Nature Communications biology. He is serving as an editorial board member of Nature Scientific Report, and Cancer MDPI.

He has successfully established several national and international collaborations and also serves as Adjunct faculty at Columbia University Medical Centre New York, Director at ND INBRE (Bioinformatics division) and member of several scientific communities such as American Association for Cancer Research (AACR), The American Society of Clinical Oncology (ASCO), The Society of Toxicology (SOT). He received DaCCoTA Scholars Award and Postdoctoral Seed Funding Program Award 2020.